

The Code of Conduct for Suppliers

As a strategic company, Transmission System Operator GAZ-SYSTEM S.A. strives to develop the gas transmission system while combining customer expectations with the development of the company and the gas market in Poland.

The implementation of the responsible business concept at GAZ-SYSTEM helps build the credibility and transparency of the company's operations and forge strong and transparent relationships with the stakeholders. In our business practices, we act in accordance with the core values of the [GAZ-SYSTEM's Code of Ethics](#), defining the expected attitudes and behaviours, i.e.: responsibility, commitment, professionalism, teamwork and respect. We are fully aware that GAZ-SYSTEM has a significant effect on the procurement market and the promotion of highest business standards in its environment.

Guided by attention to the quality of business relationships, promoting good market practices and making a positive impact on the society and environment, we have made a decision to develop this Code of Conduct for Suppliers.

[The Code of Conduct for Suppliers](#) to Gas Transmission Operator GAZ-SYSTEM S.A. describes GAZ-SYSTEM's minimum requirements to be met by its suppliers in terms of compliance with the values and principles of social responsibility and sustainable development.

This Code aims to:

- harmonise Supplier standards of conduct,
- identify good working practices to be met by Suppliers,
- improve the quality of products and services provided by Suppliers,
- reduce the likelihood of ethical, social and environmental risks arising from the business activity carried on by Suppliers,
- implement GAZ-SYSTEM's CSR policies throughout the supply chain.

All Suppliers to GAZ-SYSTEM, including small and medium-sized enterprises are required to comply with the laws, rules and regulations generally applicable in the country in which they operate - irrespective of the provisions of this Code. As a condition of the Supplier's cooperation with GAZ-SYSTEM, **the Supplier must conform to the provisions of the Code in their business**. This principle applies to both the Supplier's employees and its subcontractors and suppliers involved in the execution of orders for GAZ-SYSTEM.