

Our Company Among 2013 Top Employers in Poland

On 28 February, the 2013 Top Employers Poland awards were presented in Warsaw. Our company is one of the 29 organisations recognised for the best HR practices in Poland.



Our company was received the Top Employers certification because the best HR practice questionnaire of the CRF Institute showed that the employment conditions offered to the personnel by GAZ-SYSTEM S.A. were above 60% of the best result achieved in Poland.

The Top Employers survey focuses on best HR practices and consists of 65 questions related to HR standards and practices. The CRF Institute, the organiser of the ranking, evaluated the following:

- basic benefits,
- extra benefits and working conditions,
- training and development opportunities,
- professional career development,
- organisational culture management.

In order to receive the Top Employers certificate each participant of the project undergoes an assessment and audit. The assessment starts with filling out a detailed questionnaire dedicated to HR practices in the firm and the value proposition for the employees. The filling out of the questionnaire is a responsibility of the HR Manager. Next, the questionnaire, following a thorough pre-audit, is sent to an external firm – Grand Thornton – for a formal audit. The results show which companies met the certification requirements and are awarded the Top Employer's title.

More information on this project, as well as our company profile can be found at www.topemployers.pl.

Gas Transmission Operator GAZ-SYSTEM S.A. is a strategic company for the Polish economy, responsible for the transmission of natural gas and the management of the most important gas pipelines in Poland. GAZ-SYSTEM S.A. is also the owner of Polskie LNG S.A., a company established to build the winouj cie LNG terminal.

As part of its 2015-2025 investment scheme, GAZ-SYSTEM S.A. is planning to build over 2,000 km of new gas lines in western, southern and eastern Poland. Further expansion of the domestic transmission system, including construction of new gas pipelines being part of the North-South Gas Corridor, as well as construction of interconnections with Lithuania, Slovakia and the Czech Republic, will enhance Poland's energy security and contribute considerably to the development of the European transmission system.

In 2009-2015, GAZ-SYSTEM S.A. completed an investment plan consisting in the construction of over 1,200 km of new gas transmission lines in north-western and central Poland. The projects implemented by the company and the physical and virtual reversal on the Yamal pipeline have translated into a significant increase in technical import opportunities on routes other than from the East.

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